

The Nomination Committee's statement

The Nomination Committee has been active in evaluating the present Board of Atlas Copco AB prior to its proposal to the Annual General Meeting 2020. This is a continuation of the work started in 2015, when the Nomination Committee decided to prepare a successive renewal and rejuvenation of the Board. The Nomination Committee, which has been unchanged since 2015, has met six times ahead of this year's AGM. The meetings have included interviews with two board members and the two new candidates.

The Nomination Committee has continued to focus on diversity, independence and gender balance in line with the requirements of the Swedish corporate governance. The Nomination Committee has, in this respect, decided to apply section 4.1 in the governance code as its diversity policy, which states that the board should exhibit diversity and breadth of qualifications, experience and background. In addition, gender balance should be strived for.

The Board members Anders Ullberg and Gunilla Berg do not stand for re-election at the AGM. Late summer 2019 the Nomination Committee contacted an external consultant to assist in the search for suitable new candidates.

The Nomination Committee has agreed to propose to the AGM election of Anna Ohlsson-Leijon and Gordon Riske. Further information on these candidates is available in a press release as well as in the proposal for election of Board members

The Nomination Committee believes that the proposed Board reflects a broad and complementary experience from a number of important business sectors and global markets as well as a composition characterised by diversity and breadth. A number of the board members have extensive experience from mechanical engineering business with a global reach. An important aspect for the Nomination Committee has been to form a strong team where members complement each other and hereby constitutes best possible support for the company's executives. The Nomination Committee's assessment of the Board's independence can be seen in the presentation of the proposed Board members. The Nomination Committee has also by the Chair of the Board been informed of the evaluation of the Board and his view on its work.

A continued focus for the Nomination Committee is to create gender balance in the Board. Among the proposed Board members to be elected by the AGM, who are not employed by the company, there are three women and five men, which constitute 38% women. The Nomination Committee will continue its work for increased gender balance.

The Nomination Committee has also met with the Chair of Atlas Copco's Audit Committee Staffan Bohman and discussed the committee's recommendation for Audit Company. The Nomination Committee's proposal to the AGM follows that recommendation.