ATLAS COPCO ANNUAL REPORT SUSTAINABILITY INFORMATION 2015

Atlas Copco's priorities for sustainable profitable growth

In 2015, Atlas Copco launched its strategic priorities for sustainable, profitable growth. They were identified through a stakeholder-driven materiality mapping. The progress on these priorities will be monitored with KPIs, and targets will be finalized in 2016.

The materiality mapping process was guided by a number of international frameworks such as the GRI G4, but not limited to the definitions as proposed by the GRI. Stakeholders were encouraged to raise topics that were outside of the list of GRI indicators or aspects. The relation to Atlas Copco's reporting guidelines and stakeholder priorities, can also be found online at www.atlascopcogroup.com/sustainability

Global Reporting Initiative (GRI) Index

Atlas Copco is committed to transparent, reliable and timely reporting on the most material sustainability aspects, as identified through extensive stakeholder engagement. The Group's annual report 2015 has been prepared in line with the requirements stipulated by GRI G4 Guidelines, in accordance to the Core option.

Regarding General Standard Disclosure and Disclosure of Management Approach (DMA), the Group has chosen to report them as an integrated part of the annual report 2015. Sustainability information in the annual report including GRI "in accordance" level has been subject to limited assurance by Deloitte AB.

The entities included in the Atlas Copco Group's annual report's sustainability information 2015 are disclosed on page 126 in the annual report. The reporting boundary has been set in accordance with the accounting principles for the Atlas Copco Group's annual report 2015.

Atlas Copco reports on all material aspects and boundaries, and some additional indicators that are relevant to the organization. Some indicators are reported locally in Atlas Copco companies but not consolidated at the Group level. All Atlas Copco production units and distribution centers are included in the environmental reporting. All Atlas Copco companies are included in the social/employees reporting. The scope for the reporting of business partners in the annual report, includes production units.

UN Global Compact Advanced COP

Atlas Copco Group also reports against the UN Global Compact principles. The 2015 annual report is also the Group's Communication on Progress (COP) at the Global Compact Advanced level. The index can be used as a guide to understand Atlas Copco's commitments to the UN Global Compact's 10 principles. With regards to principles and criterion related to child labor, community engagement and public policy: these GRI G4 aspects were found to be outside the scope of materiality for the annual report 2015. However, Atlas Copco continues to integrate Childrens' rights into its business processes and policies, and acknowledges the risk on page 39 of its 2015 annual report (UNGC advanced COP criterion 3). Some public-private partnerships at the EU and international level is also disclosed in the annual report, as well as this index (UNGC advanced COP criterion 17). Details about Atlas Copco's community engagement program, Water for All can be found at www.water4all.org (UNGC advanced COP criterion 16).

ATLAS COPCO
GRI AND UNGC COMPLIANCE INDEX

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
General Standard Disclosure				
Strategy and analysis				
G4-1	Statement from the most senior decision-maker of the organization	2–5	1, 2, 15, 19	
G4-2	Description of key impacts, risks, and opportunities	36–39, 42	19	
Organizational profile				
G4-3	Name of the organization	Inside cover		
G4-4	Primary brands, products and/or services	Inside cover, 20–35		
G4-5	Location of headquarter	Inside cover		
G4-6	Countries where the Group operates	Inside cover, 14, 21, 25, 29, 33, 118–121		
G4-7	Nature of ownership, legal form	55–57		
G4-8	Markets served	inside cover, 22, 26, 30, 34		
G4-9	Scale of the reporting organization	Inside cover, 15–18, 20–35, 81		
G4-10	Total workforce by employment type, employment contract, and region	2, 18, 45, 82, 85, 125		The workforce is reported per region in the annual report, Note 5 Employees and personal expenses, based on average number of employees. The workforce is also reported per region based on number of employees at year end. The Group reports the workforce as full time employees (FTE) per geographical spread and per professional category, as well as divided between white-collar and blue-collar employees.
G4-11	Report the percentage of total employees covered by collective bargaining agreements	47		
G4-12	Describe the organization's supply chain.	11, 49, 129	2	
G4-13	Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	14–19, 49		
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization	41–42, 53	15	
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	126–127		
G4-16	List memberships of associations (such as industry associations) and national or international advocacy organization	41	15, 17, 18	

INDICATOR AND GRI NUMBER	PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
Identified Material Aspects and Boundaries			
Report profile			
G4-17 List all entities included in the organization's consolidated financial statements or equivalent documents, and those not covered by the report	126		
G4-18 Process for defining report content	6–8, 126–127	1	Atlas Copco has an integrated annual report. The Group has made a Statement of Materiality and Signifcant Audiences, and engaged with over 200 institutional stakeholder directly and indirectly to identify the most material sustainability aspects. Input from employees, customers, business partners, civil society members and shareholders were mapped according to a stakeholder priority matrix. Issues that have a significant impact on Atlas Copco's business and were raised as high priority by stakeholders are given priority in the annual report, and guided the selection of material GRI G4 aspects for the GRI compliance index. Select topics that were mapped with lower priority, but raised by several stakeholders during the year have also been included in the annual report as an exception. For example, Atlas Copco's approach to taxes was highlighted as a key topic in 2015, and was included in the annual report despite being mapped as a relatively lower, but increasingly important priority. The materiality findings were used to redefine Atlas Copco's KPIs for sustainable, profitable growth. The issues mapped on Atlas Copco's materiality matrix on page 127 are related to the GRI G4 aspects, but do not strictly follow the definition set by the G4 guidelines.
G4-19 List all the material aspects identified in the process for defining report content	6–7, 127	1	To guide the mapping, Atlas Copco has considered a number of external standards beyond the GRI G4 Aspect list , such as the UN Sustainable Development Goals and UN Global Compact Principles. The Group also informed its analysis with current and potential legislative trends, investor and NGO expectations, benchmarking with industry peers, business intelligence and risk mapping, lifecycle assessment information, that were raised in workshops with stakeholders, and reports we assessed. The outcomes of the materiality mapping have been approved by the CEO and Group Management, and will guide the strategy of the Group. The material aspects according to GRI G4 are: Economic, Environmental, Labor Practices & Decent Work, Human Rights, Society, Product Responsibility. The material indicators are presented in brief online, and in detail in the GRI compliance index.
G4-20 For each material aspect, report the aspect boundary within the organization	126–127	2	Disclosed with each material aspect and indicator in the GRI compliance index.
G4-21 For each material aspect, report the aspect boundary outside the organization	75–76, 110, GRI Index	2	Economic and financial performance is reported at group level as well as for the parent company. The material aspects were found to be relevant to Atlas Copco's approach to business partners (as defined by the Business Code of Practice) and customers, in addition to the Group's own operations. However, different indicators for the material aspects were found to differing in priority for different parts of the value chain. Disclosed with each material aspect and indicator in the GRI compliance index.

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements	126		
G4-23	Report significant changes from previous reporting periods in the scope and aspect boundariess	126		
Stakeholder Engagement				
G4-24	Provide a list of stakeholder groups engaged by the organization	8, 127	1, 21	
G4-25	Report the basis for identification and selection of stakeholders with whom to engage	8, 127	21	
G4-26	Report the organization's approach to stakeholder engagement	41, 51, 126–127, GRI Index	21	The annual general meeting is the main mechanism for primarily shareholders to provide recommendations or direction to the Board of Directors, which is described on page 57. The Atlas Copco Group has union representatives on the Board as described on page 58, 60-63 Atlas Copco companies aim to have an open culture so employees can directly contact the highest governance body. However, local management and/or divisions are responsible for operations and can assist in this regard. Atlas Copco also holds an Annual Stakeholder dialogue, which was made publicly available for online viewers in 2015. Participants include the CEO, Executive management, and the key stakeholders as identified in the annual report. The Group also engages in the Swedish Leadership for Sustainable Development, to promote the Sustainable Development Goals.
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns	12–13, 127, GRI Index	21	
G4-28	Reporting period (such as fiscal or calendar year) for information provided.	Inside cover, 126		
G4-29	Date of most recent previous report (if any)	126		
G4-30	Reporting cycle (such as annual, biennial)	126		
G4-31	Provide the contact point for questions regarding the report or its contents.	Inside cover (ii)		
G4-32	Content Index	GRI content index		Published with the annual report and can be found online at www.atlascopcogroup.com
G4-33	Report the organization's policy and current practice with regard to seeking external assurance for the report	123, 132		
Governance				
G4-34	Report the governance structure of the organization, including committees of the highest governance body	8–9, 56–63	20	
Ethics and Integrity				
G4-56	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	6–9, 49–51	2, 20	

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
Specific Standard Disclosures: Material Aspects				
Economic: Economic performance (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 14–19, 51	15	
G4-EC1	Report the direct economic value generated and distributed (EVG&D)	14–16, 51, 133	15	
G4-EC2	Report risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue or expenditure	39, 42, 52		
G4-EC3	Coverage of the organization's defined benefit plan obligations	74, 84		The Atlas Copco Group applies IFRS and discloses employee benefits in accordance with IAS 19.
G4-EC4	Report the total monetary value of financial assistance received by the organization from governments during the reporting period	50		
Economic: Market Presence (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 14–15, 21–22, 25–26, 29–30		
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation	46		
Environment: Material (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	127	1, 2, 9	This indicator was mapped with relative low priority by all stakeholders. However, the Atlas Copco Group Safety Health Environment Quality (SHEQ) Council has formulated a KPI under one of the strategic priorities. This is reported quantitatively in the 2015 Annual Report.
G4-EN2	Report the percentage of recycled input materials used to manufacture the organization's primary products and services	125	11	
Environment: Energy (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	3, 5, 52–53, 127	1, 2, 9	Stakeholders presented this as an increasingly important topic. Atlas Copco's Safety Health and Environment Policy can be found online at www.atlascopcogroup.com
G4-EN3	Energy consumption within the organisation	52–53, 125, 128	10, 11	The Atlas Copco Group reports and follows-up on direct energy use in GWh.
G4-EN5	Energy intensity	52–53, 125, 128	10, 11	The Atlas Copco Group reports and follows-up on energy use in GWh with relation to Cost of Sales (MSEK).
G4-EN6	Reduction of energy consumption	52–53, 125, 128	10, 11	

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-EN7	Report the reductions in the energy requirements of sold products and services achieved during the reporting period.	20–22, 24–26, 28–30, 32–34, 41–43, 131	10, 11	**Omission**: This indicator is reported partially. Atlas Copco's product portfolio contains over 10 000 products, with a wide range of end-use applications and sizes. The Group does not report on the energy-efficiency of all/the majority of its products in the Annual Report. Select energy-efficiency cases, representing relevant, non-niche products are used to provide stakeholders insight into Atlas Copco's innovations with a lifecycle perspective. These cases create a representative profile for similar products from the same division or business area.
Environment: Water (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	39, 52, 127	1, 2, 9	Total water consumption by Atlas Copco's own operations, as defined by the GRI indicator, was mapped with relative low priority by all stakeholders, because the impact lies primarily in the Group's value chain. Atlas Copco's busines model focuses primarily on assembly which is relatively less resource-intensive, as water consumption patterns measured from 2010-2015 have shown. However, the Group is exposed to water risk in certain regions which could result in business interuptions. This was mapped as a higher priority, presented as risk and crisis management. Therefore, Atlas Copco Group Safety Health Environment Quality (SHEQ) Council has formulated a KPI targeting this under one of the strategic priorities. This is reported quantitatively and qualitatively in the 2015 Annual Report.
G4-EN9	Report the total number of water sources significantly affected by withdrawal by type	52	11, 12	All of Atlas Copco's water supply comes from municipal sources. Atlas Copco used the Maplecroft water risk maps to identify operations in water risk areas, and has set a KPI to track the water consumption specifically in these regions.
Environment: Emissions (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	5, 39, 42, 127	1, 2, 9	Atlas Copco's Safety Health and Environment Policy can be found online at www. atlascopcogroup.com/sustainability
G4-EN15	Total direct and indirect greenhouse gas emissions (Scope 1)	52–53, 125, 128	10, 11	Atlas Copco reports on CO_2 emissions since it is the major greenhouse gas.
G4-EN16	Total indirect greenhouse gas emissions by weight (Scope 2)	52–53, 125, 128	10, 11	Atlas Copco reports on CO_2 emissions since it is the major greenhouse gas.
G4-EN17	Other relevant indirect greenhouse gas emissions (Scope 3)	52–53, 125, 128	10, 11	Atlas Copco reports on CO_2 emissions since it is the major greenhouse gas.
G4-EN18	Greenhouse gas intensity	52–53, 125, 128	10, 11	Atlas Copco reports on CO2 emissions since it is the major greenhouse gas.
Environment: Products and services (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	5, 39, 42, 127	1, 2, 9	Atlas Copco's Safety Health and Environment Policy can be found online at www. atlascopcogroup.com

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-EN27	Extent of impact mitigation of environmental impacts of products and services	43, 131	10, 11	Atlas Copco's product design process integrates an Environmental Review and one business area has launched Eco-design guidelines. **Omission**: This indicator is reported partially. Atlas Copco's product portfolio contains over 10 000 products, with a wide range of end-use applications and sizes. The Group does not report on the energy-efficiency of all/the majority of its products in the annual report. Select energy-efficiency and eco design cases, representing relevant, non-niche products are used to provide stakeholders insight into Atlas Copco's innovations with a lifecycle perspective. These cases create a representative profile for similar products from the same division or business area.
Environment: Compliance (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	50, 127, 128	1, 2, 9	Atlas Copco's ethical hotline can be used to report all percieved violations of Atlas Copco's Business Code of Practice - including non-compliance to Atlas Copco's environmental commitments. This indicator is legally material for five of Atlas Copco's Swedish operations. Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	128	10, 11	
Environment: Transport (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	53, 127, 128	1, 2, 9	Atlas Copco has developed an environmental impact scorecard with TruCost, which indicates that transport is one of the Group's biggest envrionemental impacts from its own operations.
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce.	53, 125	10, 11	
Environment: Supplier environmental assesment (Impact boundaries outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	10–11, 37, 52, 127, 128	1, 2, 9	Atlas Copco's business model relies heavily on collaborations with busines partners, and its own operations focus mainly on assembly. The environmental risks and impacts are comparitively larger outside the organization, in the value chain.
G4-EN32	Report the percentage of new suppliers that were screened using environmental criteria	49, 129	10, 11	Atlas Copco uses a risk based approach to identify significant suppliers. This scoping can include new and old suppliers every year. Data for new suppliers specifically is not disclosed.
Environment: Environmental grievance mechanisms (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	50, 127, 128	1, 2, 9	Atlas Copco's ethical hotline can be used to report all percieved violations of Atlas Copco's Business Code of Practice - including non-compliance to Atlas Copco's environmental commitments. This indicator is legally material for five of Atlas Copco's Swedish operations. Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms.	130	11	Reporting through the Group's ethical hotline.
Labor practices and decent work: Employment (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	45–46, 127, 128	1, 2, 6	Atlas Copco's Human Resources Board has set a KPI to monitor turnover under one of the strategic priorities. This is reported qualitiatively and quantatively in the annual report 2015.
G4-LA1	Total number and rate of employee hires turnover by age group, gender, and region.	45, 85	7, 8	**Omission:** With reference to legislative reasons employee turnover is not reported by age group or gender.
Labor practices and decent work: Labor/Management relations (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 47	1, 2, 6	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and ILO standards. Collective bargaining is specifically mentioned in the Group's Business Code of Practice, which can be found in 37 languages online at www.atlascopcogroup.com/sustainability
G4-LA4	Minimum notice period(s) regarding significant operational changes, including whether it is specified in collective agreements.	11, 96	7, 8	Atlas Copco complies with local labor regulations as well as agreements made with local unions.
Labor practices and decent work: Occupational health and safety (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	39, 46, 127	1, 2, 6	
G4-LA6	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region.	13, 46, 125, 129	7, 8	Atlas Copco reports sick leave and number of fatalities on total level and not by region. Sick leave includes occupational diseases and own diseases.
Labor practices and decent work: Training and education (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	47, 125, 127	1, 2, 6	Atlas Copco's Human Resources Board has set a KPI to monitor appraisals under one of the strategic priorities. This is reported quantatively in the annual report 2015.
G4-LA11	Percentage of employees receiving regular performance and career development reviews.	47, 125	7, 8	
Labor practices and decent work: Diversity and equal opportunity (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	5, 45, 125, 127	1, 2, 6	
G4-LA12	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	45–46, 60–63, 82–85, 125	7	**Omission:** Age group is not disclosed at Group level. Minority group membership is not reported on in the Group.
Labor practices and decent work: Supplier Evaluations (Impact boundaries outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	10–11, 37, 49, 127, 128	1, 2, 6	Atlas Copco's business model relies heavily on collaborations with busines partners, and its own operations focus mainly on assembly. The labor risks and impacts are also material outside the organization, in the value chain.

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-LA15	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken	49, 129	8	Atlas Copco uses a risk based approach to identify significant suppliers. This scoping can include new and old suppliers every year. Data for new suppliers specifically is not disclosed.
Labor practices: Labor Practice grievance mechanisms (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 130	1, 2, 6	Atlas Copco's ethical hotline can be used to report all percieved violations of Atlas Copco's Business Code of Practice - including non-compliance to Atlas Copco's labor commitments. Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability
G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.	130	8	Reporting through the Group's ethical hotline.
Human Rights: Investment (Impact boundaries inside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 37, 39, 50–51, 127	1, 2, 3	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	49–50, 125, 130	4, 5	
G4-HR2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	50	4, 5	Employee training hours is not reported by category of training at the Group level.
Human Rights: Non-discrimination (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 39, 50–51, 127, 130	1, 2	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability
G4-HR3	Total number of incidents of discrimination and corrective actions taken	130	5	

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
Human Rights: Freedom of association (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 39, 50–51, 127, 130	1, 2, 3	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact, ILO and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability
G4-HR4	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	47, 50	5	
Human Rights: Forced or compulsory labor (Impact boundaries outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 39, 50–51, 127, 130	1, 2, 3	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability
G4-HR6	Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.	39, 50–51, 129–130	5	
Human Rights: Assesment (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 50–51, 127, 130	1, 2, 3	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	50–51, 129–131	4, 5	
Human rights: Supply Chain (Impact boundaries outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 50–51, 127, 130	1, 2, 3, 4	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	49, 129	4, 5	Atlas Copco uses a risk based approach to identify significant suppliers. This scoping can include new and old suppliers every year. Data for new suppliers specifically is not disclosed.
Human rights: Grievance Mechanisms (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 50–51, 127, 130	1, 2, 3, 4	Atlas Copco's Business Code of Practice is based on international guideines and frameworks such as the UN Global Compact and the International Bill of Human Rights. The Group committed to the UN Guiding Principles for Business and Human Rights when it was launched in 2011. Atlas Copco's ethical hotline can be used to report all percieved violations of Atlas Copco's Business Code of Practice - including non-compliance to Atlas Copco's human rights commitments. The Group's Business Code of Practice and Human Rights Statement can be found online at www.atlascopcogroup.com/sustainability
G4-HR12	Report the total number of grievances about human rights impacts filed through formal grievance mechanisms during the reporting period	130	5	Reporting through the Group's ethical hotline.
Society: Anti-corruption (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	4–5, 8, 38, 50, 127, 130	1, 2, 12	
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	38, 129	13, 14	
G4-SO4	Communication and training on anti-corruption policies and procedures	50	13, 14	**Omission**: This indicator is reported partially. The aspect and indicator is material for Atlas Copco. However Atlas Copco does not currently report data by employee category and region for this specific training, consolidated at the Group level.
G4-SO5	Confirmed incidents of corruption and actions taken	130	14	
Society: Anti-competitive behavior (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 127	1, 2, 12	Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability
G4-SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	130	14	
Society: Compliance (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 127	1, 2, 12	Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability

INDICATOR AND GRI NUMBER		PAGES IN THE ANNUAL REPORT	UNGC COP (ADVANCED) CRITERIA	COMMENTS
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	130	14	
Society: Grievance mechanisms (Impact boundaries inside and outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 127	1, 2, 112	Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	130	14	
Product Responsibility: Customer health and safety (Impact boundaries outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	3, 8, 37, 39, 127		
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement			**Omission:** This indicator is material for Atlas Copco however, this aspect is not measured in per centage at the Group level. Customer health and safety is a key driver for product development and integrated into the design process. Atlas Copco's annual report 2015 does not contain specific cases on this aspect, however cases are available online at innovationstories.atlascopco.com.
Product Responsibility: Compliance (Impact boundaries outside the organization)				
G4-DMA	Report why the aspect is material. Report the impacts that make this aspect material	8, 127, 130		Atlas Copco follows all laws and regulations, and the Atlas Copco Business Code of Practice emphasizes the importance of transparency and accountability. The importance of transparency was also raised as high priority by stakeholders, under Atlas Copco's commitment to integrity and ethics. The materiality mapping and Business Code of Practice can be found online at www.atlascopcogroup.com/sustainability
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	130		